

VOLUME 35 • No 4

Special
Edition

Summer 2012

LawLines

Official publication of LLAGNY

FEATURES:

- LLAGNY Photos from AALL 2012:
Boston**
- June LLAGNY Dinner Photos**
- PLL Summit Impressions**
- LLAGNY Committee Reports**



Special
Photo Issue

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Law Lines



Vol. 35 No. 4 Summer 2012

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President's Message

When you're president, LLAGNY members instinctively turn to you for answers to their LLAGNY-related questions and help with their LLAGNY-related problems. In this respect, being president is a lot like working the reference desk. Members' questions and problems are important, and you don't want to disappoint. So, as I sometimes say to patrons at my reference desk, "Please bear with me. I'm working on it."

When you're president, your natural inclination is to reflexively thank everybody who helps LLAGNY out. This is a totally volunteer association; nobody gets paid a dime. So it's really important to express your gratitude to the members who've contributed their time and effort. It's a big part of your job as president. So for example, right now I need to send an email message of thanks to the many members who staffed the LLAGNY table at the exhibit hall at AALL in Boston. This is next on my long list of things to do.



When you're vice president, as I was last year, you come to understand that LLAGNY is a pretty large and complex operation. There are lots of decisions to deliberate, policies to ponder, initiatives to initiate. In my future Law Lines columns I'll be filling you in on some of the ones I feel are most important, and that the Board and I will be working on this year.

But for now, I just want to let you know that the keynote of my presidency will be efficiency. Before I became vice president, I served three terms -- at various times -- on the Board, and I've seen this body occasionally get bogged down in what I can only describe as trivial pursuits. My foremost goal as your president will be to eliminate as many of the Board's trivial pursuits as is practicable. I have several ideas about how to achieve this goal, and high among them is the delegation of greater decision-making powers to the various committees that do the "heavy lifting" for our association. These committees are staffed by valiant volunteers, professionals all. The Board owes them both support and deference.

In closing, I hope I've given you a good sense of how intense an experience the LLAGNY presidency can be. So you shouldn't be surprised to learn that one of the first things I made sure to do after I became president was to go on vacation. I've just spent three weeks on the beach in the Outer Banks of North Carolina, getting tan and mellow. (I've supplied Law Lines with a photo of me that documents these undertakings.) Now I'm back, rested, relaxed, and ready to join you in a year of exciting LLAGNY activities. Thanks for your help and support.

Bill Mills

Editor's Letter

Greetings! 2012 was a wonderful year for LLAGNY. Included in this issue is a "year in review" with pictures to remind you of the wonderful gatherings we've had, both professionally and personally.



Also, feel free to read the Committee Reports to see what various LLAGNY Committees accomplished. If you haven't volunteered for a Committee yet, it's not too late!

Best,
Jennifer Wertkin

Major Milestones

by Emily Moog



Personal

[Brian Craig](#), CI Librarian at Bingham McCutchen LLP, is playing Polonius & serving as musical director for a September production of Hamlet at Circle Players in Piscataway, NJ.

Paulette Toth was delighted to have dinner with retired law librarian Bill Fellers and his partner, Carlos, during AALL in Boston. Many of you will remember Bill from years gone by as a librarian at Weil Gotschal, the former Carro Spanock, and Prudential Insurance in Newark, NJ. If you were a law firm librarian in New York in the 1980's, rest assured. We talked about you.

Professional

[Patricia Barbone](#) presented the Chapter Leadership Training to incoming AALL chapter presidents and vice presidents this summer at the AALL Annual Meeting in Boston. The AALL Executive Board voted her as a member of the Nominations Committee at the July 20th Executive Board Meeting. Patricia is the Director of Library Services at Hughes Hubbard & Reed LLP.

[Sonia A. Jimenez](#), Interlibrary Loan Librarian at Cravath, Swaine & Moore LLP states, "I graduated from nursing school and passed the New York State boards in March of this year. I am now a Registered Nurse and I'm seeking my first job! It is a dream come true for me. I'd like to thank the library staff of Cravath, Swaine & Moore LLP for their support throughout my journey".

Major Milestones Continued

[Ellyssa Kroski](#) (<http://www.ellyssakroski.com>) Manager of Information Systems at The New York Law Institute, (<http://www.nyli.org>) gave a keynote presentation about mobile technologies in June at the 41st LIBER Annual Conference in Tartu, Estonia. She also moderated the "Leveraging Technology for Better Services, Collaboration, and Organization" panel at the PLL Summit and collaborated on an AALL poster titled "Implementing an E-book Collection in a Circulating Law Library" in Boston in July. In August she gave the keynote talk at the Handheld Librarian 7 conference online.

[Chris Lowden](#) is now the Electronic Services Librarian at Kirkland & Ellis LLP.

LLAGNY was well-represented at the AALL Annual Meeting in Boston thanks to several members who volunteered their time to staff the chapter table in the Exhibit Hall. Our Boston ambassadors were [Jennifer Alexander](#), [Mary Cosgrove](#), [Elaine Egan](#), [Martha Goldman](#), [Karen Grushka](#), [Michael Hoffman](#), [Julie Lim](#), [Janet Peros](#), [Mark Schwartz](#), [Marijah Srozynski](#), [Ping Tian](#) and [Ruth Ware](#). This crew was recruited and organized by our Volunteers Chair, [Mary Matuszak](#).

[Bill Mills](#), New York Law School's Associate Librarian, gave a presentation at the Annual Meeting in Boston as one of

the speakers in the AALL-ITLA Technology Track. Bill's program was entitled, "iCan!: Empowering Librarians with iPads and Other Mobile Devices" and the presentation covered the "Mendik Mobile" smartphone app that the NY Law School library staff developed.

The New York Law School Mendik Library's staff received the AALL Excellence in Marketing Award, Best Use of Technology for 2012, for the "Mendik Mobile" smartphone app.

[Taryn Rucinski](#)'s library research guide Hydraulic Fracturing (Hydrofracking), <http://libraryguides.law.pace.edu/hydrofracking> was featured in Judith M. Currano's presentation Science and the Law: Analytical Data in Support of Regulation in Health, Food, and the Environment, Hunting and gathering: Locating information on the cusp between science and legislation<javascript:void(0)> at the 244th American Chemical Society (ACS) National Meeting & Exposition August 19, 2012, Philadelphia, Pennsylvania. Taryn is an Environmental Law Librarian at Pace Law Library.

Kirkland & Ellis LLP is pleased to announce that [Elaine Sciolino](#) has rejoined the New York Library Staff as a Research Specialist handling evening, weekend and holiday requests from her home near Woodstock, NY. Elaine left the profession and moved north in 2001 to raise her twins.

[Andrew White](#), a recent graduate of Pratt Institute's Library & Information Science program, is now a research librarian at the New York County District Attorney's Law Library. Andrew had previously been an intern at the same office.

[Steven A. Lastres](#), director of library and knowledge resources for Debevoise & Plimpton LLP in New York, received the 2012 John Jacob Astor Award in Library Studies and Information Science from the Checkpoint Charlie Foundation. The award enables German or American persons who have made a special contribution to transatlantic knowledge transfer to come to Berlin for a special professional conference. At this bilateral workshop, librarians and information specialists from throughout the German educational and research field are given the opportunity to familiarize themselves with the latest developments in the field and to pass these on within their institutions.

On August 1, [Trezlen Drake](#), formerly of New York Law School Mendik Library, began her new position at Notre Dame Law School as their Research Librarian-International and Foreign Law Specialist. In addition to her general reference duties, Trez teaches a section of the semester-long Legal Research classes for the 1Ls. Well wishes can be sent to tdrake1@nd.edu<<mailto:tdrake1@nd.edu>>.



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The strength of change.

In setting goals for 2011, two needs stood out: broadening our reach to more librarians and focusing our resources on your most pressing training and library management needs. To meet both, we are expanding our electronic communications to reach you, no matter where you are located. We also are developing new education programs to help you work more efficiently and adapt to change more confidently and successfully. We encourage you to join us for our new market events and expanded training, and we welcome your comments about them.

www.thomson.com/librarian



WEST.

Philadelphia and Boston: A Comparison

by Ping Tian @ New York Law School

It was very exciting to receive the LLANGY grant, which enabled me to attend the Boston conference. I must admit, however, that I was somewhat anxious and a little unnerved at having to produce an exemplary report about the conference. In fact, I was almost tempted to give the grant back! I feel fortunate that, for the second year in a row, I gained the invaluable insight which comes from the exchange of ideas and the energy found only at AALL.

One element of my Boston attendance which struck me was the contrast in my experience this year, as opposed to last year. I was able to benefit more from my Boston attendance, in that I was much more discriminating in my program selections, so that my expectations and needs dovetailed beautifully. Unlike the IUG conference, for example, I was better able to discern which programs would prove the most beneficial to my professional development, and which programs presented me with the best networking opportunities, as well as which vendors to devote my limited time to. The Philadelphia conference overwhelmed me, if I do say so myself; though in retrospect, I believed I

had prepared adequately enough. I felt like a neophyte embarking on a new undertaking who, due to inexperience, tries to do too much, and ends up falling woefully short of her goals. The conference exhausted me, but nevertheless provided me with so much excitement that my appetite was whetted to attend future conferences, and to attend them intelligently, if you will.

Having gotten my feet wet at the Philadelphia conference, I approached this year's conference with a better understanding of what I needed to do, and in what manner to go about doing it. Fortunately, the schedule I carefully planned worked out very well indeed. I attended many excellent programs. Some of them were informative and educational, and others were useful and inspiring. I was particularly fascinated by the speech delivered by Arthur Miller at the Thomson Reuters luncheon for government and academic librarians. Miller discussed the changing nature of the U.S. Supreme Court and the manner in which the judiciary allows cases to be heard, and how the Court erected a growing number of barriers by limiting the number of cases tried before it.

As far as excitement is concerned, "The New Generation of Legal Research Databases" was far superior to all the other programs. I was extremely impressed by the responses, confidence level and acumen of the representatives from Lexis, Westlaw and Bloomberg. They were constantly challenged by the panel, which was thoroughly knowledgeable about all the data, statistics and survey results pertaining to their respective databases. Attending a program which is new and in an unrelated field can be very educational and informative, I learned how the T.S. librarians developed successful technical services workflow and the competencies effected to do it. Though it's difficult to narrow down what programs one should attend, from my own experience, I believe the programs dealing with librarianship in general, professionalism, and those detailing how to perform specific job functions can definitely enhance one's experience, and redirect one's motivation in a positive way.

I also participated in many diverse activities, such as ALL-SIS all committee meeting, RIPS all committee meeting and several breakfast business

meetings. I deepened my knowledge and maximized my experience about the work done by the various AALL committees and sub-committees, particularly, the ones whose focus is the public service sphere. I spread myself pretty thin in volunteering for covering tables for both LLAGNY and ALL-SIS where I had the opportunity to interact with librarians from various backgrounds and understand the multiple roles librarians could play in their organizations. I benefited greatly by talking to some librarians; I believe, in fact we should talk to everyone. AALL is brimming with enthusiastic and talented librarians, an infinite number of points of view and a group of professionals eager to share ideas and insights.

In sum, the Boston conference provided me with a wonderful feeling of accomplishment. I was greatly inspired and stimulated. I left the conference fully charged to tackle my job responsibilities with renewed enthusiasm and confidence. I believe the greater the involvement in the Association, the greater the benefit derived. To say the least, I am eagerly awaiting Seattle.

Photos from AALL 2012: Boston

The AALL 2012 105th Annual Meeting & Conference was held in Boston, Massachusetts last year. Here are some highlights from the event.



Keynote Speaker Richard Susskind, Bess Reynolds



Janet Accardo, Caren Biberman, Patricia Barbone, Jill Gray



Steve Lastres and Bess Reynolds



Ralph Monaco at AALL

Photos from AALL 2012: Boston Continued



Karen Provost, Ben Toby, Patricia Barbone



Larry Abraham at AALL



10 NYLI eBooks Poster Session

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2012 PLL Summit – The Path to 2020: A Vision for Change

by Jill Gray

The first PLL Summit was held in Washington, D.C. three years ago. I did not attend, but I heard rave reviews from everyone who did. In Philadelphia last year it was the same thing nothing, but rave reviews. When I decided to attend the Summit this year for the first time, I had pretty high expectations. Sometimes when your expectations are exceptionally high you are bound to be disappointed. Fortunately that was not my experience as I, too, am giving the PLL Summit a rave review.

The morning session kicked off with keynote speaker Jordan Furlong, a partner at Edge International. Jordan spoke about the crisis in large law firms: revenue stalling, lateral failures, panic regarding profit per partner numbers and efforts toward cost containment. What lawyers don't understand or value, they do away with. We, as a profession, have to change our narrative. We need to be seen as a knowledge engine, not a cost center. We need to find champions within the firms to make the case for our indispensability.

The theme of finding a champion was repeated during the panel discussion, "The Evolving Role of the Law Librarian: Partners' Perspectives." Greg Castanias, library managing partner at Jones Day, was particularly vocal about selling ourselves and the value we have to offer. We have to be proactive, however, and raise our profile in the firm by finding an ally who will have our back.

The panel discussion, "20/20 Vision for Library Services" stressed that we need to move beyond the traditional role of providing legal research and collection management. Technology is changing expectations and the way business is done. A seamless reference team can be spread out across the county, connected by an email address to provide round-the-clock coverage.

Develop an expertise that can be aligned with a practice group. Some might think that the morning session was all gloom and doom about the future of our profession, but I found it empowering. It confirmed what I have been seeing and experiencing. Change is difficult and scary but ultimately it is usually a good thing.

The afternoon had four different tracks that you could attend: Track 1: Embracing the Changing Business of law; Track 2: Proactively Managing Your Career; Track 3: Leveraging Technology for Better Services; and Track 4: Tracking through Technology. I decided to attend two sessions from Track 2 and one session from Track 3. The sessions were: "Leadership and Emotional Intelligence," "Releasing Your Inner Writer," and "Training Technologies."

Neil Stroul was the speaker of the "Leadership and Emotional Intelligence." He started the session with an exercise. We had to think about bosses past and present and write down the qualities that made them good leaders. Some of the qualities

that I felt made a good leader were good listener, accessible, calm in times of crisis and decisiveness. These qualities are what Neil categorizes as "Emotional Intelligence". Seems that intelligence, toughness, determination and vision are required but not enough to make a good leader. Emotional Intelligence is also needed and that means self awareness, self regulation, motivation, empathy and social skills. These are considered "plastic skills" and are skills that can be acquired. I left the session wondering what my emotional IQ was and interested in learning more about the subject.

As a LLAGNY grant winner, I knew I would have to write about my experience at the Summit for Law Lines. It seemed prudent to attend "Releasing Your Inner Writer" with Jesse Katz. Unfortunately, I am a slow learner and it should be obvious that my inner writer is still locked up. The session did give me some tips that I hope to develop in the future. To release your inner writer you have to tap into your inner madman, architect, carpenter and judge. The madman is the creative spirit, unpredictable, subjective, messy. The architect is the extractor of the message, logical, organized and unsentimental. The carpenter is the builder, swift, dexterous and confident. The judge is the critic, objective, detailed, scrupulous and unforgiving.

The last session was I attended was "Training Technologies" with Sarah Stephens from Sutherland Asbill & Brennan, and Cindy Chick from Latham & Watkins. Session opened with a slide of an empty conference room to show that traditional training is no longer working in today's work environment. Attorneys can no longer be lured to attend training with a platter of sandwiches. We have to develop training that is mobile, visual, personalized and available 24/7. Podcasts that are no more than five minutes and available on the desktop is the future.

Usually when you attend a conference there are one or two sessions that do not live up to their description. But I can honestly say that all the sessions at the Summit were excellent. I hope that the PLL Summit will continue to be part of the AALL conference.

Volunteer Committee Report

Mary Matuszak

After deep introspection, the Volunteer Committee has decided to work with the Board, Committee Chairs, and the Membership Committee to:

- Examine the role and responsibilities of the Volunteer Committee vis-à-vis other committees
- Should committees be responsible for recruiting their own members? Do we need to change the bylaws if yes
- Work with chairs to determine what is expected of volunteers
 - Update the membership form – Members are asked to indicate a committee preference which includes volunteers. Is that duplicative?
- Streamline the process of obtaining the names of members who indicated an interest in volunteering
- Should the volunteer committee just be for members who are interested at helping out at a particular event such as staffing a "table"

AALL 2012 Reflections

by Jenelle Blevins, Cadwalader, Wickersham & Taft LLP

Prior to attending AALL in Boston, it had been five years since I last attended a library conference. Even then, those were back home in my native Australia and the conferences were on a much smaller scale.

When applying for the LLAGNY grant, I was excited by not only the chance to go to a conference that I had only ever dreamed of attending, but also having the opportunity to spend time in beautiful Boston! To my delight, I found out I had been selected as a recipient as I was exiting the subway on the way home!



There were many aspects of AALL that made this conference a fantastic experience. Personally, the sheer number of delegates was something I found very daunting in the days leading up. I had never been at a conference so large and in a location so huge. But after the first few minutes I realized that this was going to be a wonderful experience. Every morning I was greeted by the The Hub newspaper at my hotel room door and then, on the way to the first session, there were nods of acknowledgement from fellow delegates as we walked

through the Prudential Center while savoring the aroma of fresh Dunkin' Donuts!

The organizing committee ensured that the conference had range of sessions that would interest anyone; plenty of time to network; and also time to reflect on all of the information that we were absorbing. Additionally, the Convention Center facilities were absolutely perfect for AALL. In my experience, one of the major factors that separates a mediocre conference from a great one is Wifi connectivity. I am happy to report that not only was it speedy, it was reliable! Also - power outlets were in abundance!

I ended up liveblogging much of my experience on Twitter. This allowed for instant virtual networking and the ability to share the excitement of what I was hearing without interrupting the presenters. Fellow delegates on Twitter were just as enthusiastic. Another bonus of "live tweeting" was that I was able to be everywhere at once! By following the sessions in other rooms, I could keep up on discussions without leaving the session that I really wanted to see. The tweets being bounced around the Convention Center also allowed me to explore the issues raised in my own time and read what other delegates were thinking about in the same session. This was my first time tweeting a conference but it won't be the last. That said, This isn't for the faint hearted. It was exhausting, I was taking in a million things at once, but when I got back to New York and could

really go through my thoughts.

Another facet of AALL I enjoyed was meeting all the wonderful vendors in the Trade Hall. Being able to tell them to keep up the good work or how much we love their product and find out more about the new projects these companies are working on was great. I feel this direct feedback is something that we just don't get the time to do in the modern day workplace, so meeting them face to face was an extra bonus.

The AALL luncheon on the final day was a fitting end to a memorable conference. I was able to soak up the atmosphere and cheer on those who have real passion for our profession. The career achievements of those that were honored and the changes they have seen throughout the years were a great segue into the presentation by Karen McCulloch - "Change is Good - You Go First!"

Reading back over emails that I was sending to my colleagues at the time, the excitement and enthusiasm for what I was learning at AALL is evident. Tips on managing digital content, further uses for Sharepoint, library advocacy, the Cool Tools cafe, tips for partnering with IT, social media perils - as someone working in library technologies, this conference had it all.

Looking back, the highlight for me was simply chatting to other delegates. No matter how zany your tech issue may seem or that ongoing source of frustration in

your library, I can now almost guarantee that you are definitely not alone. It was fabulous to meet so many enthusiastic professionals who love their work and want to strive for the best whether they are located in a university, a large firm or a speciality practice.

I have the utmost gratitude to the LLAGNY Grants committee for allowing me to experience AALL. If you are thinking about applying for a Grant, do it! The time in Boston is one that I feel so fortunate to have experienced and what I learnt... well... you just have to be there!

Advertising Committee Report

Sheila L. Sterling

As the new Advertising Chair, I reached out to all vendors who have placed ads previously in either the Directory and in Law Lines. In addition, I contacted other vendors as well. Although these are challenging economic times, I am pleased to report, that the numbers of ads placed in both the Directory and in Law Lines doubled this year.

Ads were placed in the Directory by: BST America, Prenax, Professional Library Services, Inc., Sarah L. Warner & Associates LLC.

Ads were placed in Law Lines by: Thomson Reuters, Westlaw, BloombergLaw, Wolters Kluwer

Law Lines Committee Report

Committee Report – 2011-2012, Law Lines

Jacob Sayward and Jennifer Wertkin

Law Lines had a very successful year. We continued to meet regularly like we did during the previous year. We have been lucky to have firms and organizations that have been willing to host (and feed) our volunteers. Proskauer Rose hosted two of our meetings and The New York Law Institute is doing so this year.

We had excellent content and contributions from LLAGNY members across the spectrum. We continued certain regular features like 60 Sites and our crossword puzzles and introduced a column that profiles law librarians "in the real world" doing other activities such as hosting radio shows or painting. We were happy that a lot of new LLAGNY members contributed to Law Lines.

We were lucky to have several excellent bibliographies and other informative pieces. We are continuing to gain new advertisers.

Law Lines is a very active committee and we could not possibly do all we do without the help of so many volunteers.

June LLAGNY Dinner Photos

The LLAGNY June Dinner and Annual Meeting took place at the Trump Soho Hotel on the evening of June 5, 2012. Here's a photo recap of the event.



Bill Mills and Patricia Barbone



Philomena D. Neckles, Marie Carmant



Karen Provost, Michael Bernier



Alicia Navarro, Scott Armstrong, Ellyssa Kroski



Liz Evans and Carrie Hirtz



Michael Roffer, Mary Matuszak



Ralph Monaco and Ralph Caiazzo.

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First Impressions of an AALL Conference

by Ellyssa Kroski, The New York Law Institute

As a brand new member of LLAG-NY and AALL, and new to law libraries in general, the AALL 2012 Annual Meeting was a wonderful introduction to the world of law librarianship. My background is in academic libraries, so while I'm not new to the library field, I had never



before attended a conference geared specifically toward law librarianship. From Richard Susskind's opening keynote to the final Association luncheon, I found the conference to be a fantastic whirlwind of outstanding educational sessions, engaging social events, and welcoming people.

I thought that the mix of pre-conference workshops, structured sessions, and informal "coffee talks" was very impressive; the programming seemed to have something for everyone. I had the

opportunity to attend sessions on eBooks, HTML5, SharePoint, usability in libraries, and more. Each day was jam-packed with exciting and innovative talks, and I was happy to find out that there would also be audio recordings that I could access later in order to catch up on the sessions I couldn't make.

And I was not only an attendee at this event, but I was graciously invited to participate in moderating the "Leveraging Technology for Better Services, Collaboration, and Organization" track at the PLL Summit before the main conference began. We had a group of outstanding expert speakers including Camille Reynolds, Stacy Hinkel, Sarah Stephens, and Cindy Chick that made the program a resounding success. It was such a pleasure to be involved with the Summit and learn from all of the panel speakers, as well as Summit Co-Chair Joan Axelroth.

I also had a poster titled "Implementing an E-book Collection in a Circulating Law Library" accepted into the main AALL meeting, which I enjoyed collaborating on with my colleagues Eileen Dolan

and Mikhail Koulikov at NYLI. It was so rewarding to see people reading and photographing the poster in the Exhibit Hall once we hung it up.

While the programming was innovative and engaging, I have to say that the best and most interesting part of any conference is the people. And AALL didn't disappoint. There was a definite sense of collegial energy throughout the conference that spread into the evening receptions and events.

I had the opportunity to meet and chat with so many new people and was pleasantly surprised to run into a couple of old friends as well. The social program was one of the best I've seen at any conference. I really appreciated the fact that there were so many different types of receptions which opened up new interest areas and a chance to meet new friends. I got to meet people from academic law libraries from all over the US, librarians who worked in private law firm libraries, as well as bar association librarians. One event that I particularly enjoyed was the GenX/GenY Caucus reception where I got to

meet law librarians my own age who shared much of the same background and interests as I have. And I never would have known about this group if it weren't for the reception.

In sum, I'd really like to thank LLAGNY for providing me with the funding to attend this outstanding conference. It was a great experience!

PLL Summit Impressions

by Karen Heusel, Schulte Roth & Zabel LLP



Region, Baker & McKenzie LLP) and Steven D. Wingert (Executive Director, Marshall, Gerstein & Borun LLP) shared their thoughts on how to prepare for a new era in law librarianship. Mr. Wingert suggested librarians expand their roles to become useful in the areas of business development, client intelligence, market trends and knowledge management. Ms. Campbell thought creating a Service License Agreement outlining all the ways in which the Library provides assistance would be a helpful marketing tool. Stephen Abram, with a colorful and idiosyncratic slide show, contributed some welcome lightheartedness. He did instruct, however, that we stop proselytizing about print or e-books and become "device agnostics." The overall tone was somewhat glum and the emphasis on a sluggish economy and the need for librarians to (yet again) reinvent themselves in order to prove their worth was downright depressing.

Two panel discussions followed. In the first, "20/20 Vision for Library Service," Stephen Abram (VP, Strategic Partnerships and Markets, Gale Cengage Learning), Sandra Campbell (Library Director, North American

(Partner, Jones Day), Eric Charlton (Partner, Hiscock & Barclay) and Brian M. Gaff (Partner, Edwards, Wildman Palmer LLP) continued in a similar vein. We were told over and over how we have to evolve, transform, strategize, specialize and embed to demonstrate our value.

During lunch we heard the dispiriting account of "How a Bill Becomes a Law...In Real Life" by a true-to-form real life politician, Congressman Billy Long of Missouri. His speech managed oddly to be both cheerful and worrisome at the same time.

From the afternoon's choice of concurrent and diverse programming, I began with Camille Reynolds' (Fenwick & West) "Social Media Collaboration for Law Firms." Ms. Reynolds provided much information on how to use social media applications, especially wikis and blogs, to enhance internal communications. Next I attended "Releasing Your Inner Writer" during which Pulitzer Prize-winning author Jesse Katz (O'Melveny & Myers) offered practical and creative tips, such as

"unleashing the madman with mind mapping," to improve one's writing skills. The third and final program I chose dealt with the "2012 Mattern Survey on Trends in Cost Recovery" and prompted a lively discussion among audience members on what and how law firms bill back to clients for research and the costs of online databases.

Despite the pessimistic tenor, it was an informative and instructive day, and I left the conference hall with a sense of determination and hopefulness.

experience. Participation in the workshop was limited to a group of 30 newer academic law library directors, and an impressive faculty of 21 experienced directors took part in the event. We were welcomed by AALL President Darcy Kirk and offered an overview of the day's plans, which included two dynamic keynote addresses, several panels,

opportunities for roundtable discussions, and a mentoring luncheon. The keynotes, delivered by Dean Maureen O'Rourke and Dean Laura Gasaway, focused on the role of the law school library within the greater institutional context and the leadership needed from library directors in today's law school environment.

These thoughtful reflections provided a foundation for the day's discussions and activities. Panels and break-out

AALL Annual Meeting Workshop

by Courtney Selby

As a newer law library director, associate dean, and faculty member, I find myself in a daily dance attempting to balance the demands and rewards of each aspect of my position. With every new challenge, I think both about how my mentors would have handled the often complex issues I face, and about how my counterparts at other institutions might be dealing with the very same challenges. At every turn, I am reminded of the importance of our professional community and the extent to which I rely as much on my colleagues for feedback and advice as I do on my own experience and knowledge to make the most of new opportunities. Thus, when I discovered that some of our most well-respected academic law library directors were working together to develop a workshop for newer directors like myself, I leapt at the opportunity to participate.

Coordinated by Joan Howland and co-moderated by Penny Hazelton and Sally Wise, the AALL Annual Meeting Workshop for New Academic Law Library Directors was an absolutely incredible

sessions offered a chance for newer and more experienced directors to talk about the challenges of personnel management, communication, financial planning, developing institutional relationships, and career growth and balance. I was heartened to discover that approximately a third of the newer directors



participating in the workshop, as well as many of the experienced directors, have multiple administrative and faculty positions within their respective institutions and confront the same kinds of challenges that I do on a daily basis. Not only did we get to discuss our current struggles and successes, but we also got the chance to make connections with colleagues that have allowed continued conversation and collaboration.

The most meaningful part of the workshop for me was the mentoring lunch, and I was lucky enough to be able to meet with Sally Wise of the University of Miami School of Law. I was able to share some of the unique situations and opportunities I have encountered in my work and receive both thoughtful and genuinely insightful feedback from a respected colleague. I am extremely grateful to those who developed the workshop and sincerely hope there will be another opportunity for such an offering at the annual meeting. I am also grateful to LLAGNY for extending their workshop grants to help me attend this valuable event.

Student Relations Committee Report

TO: LLAGNY Board
FROM: Lisa Spar, Student Relations Committee Chair
DATE: May 23, 2012
RE: 2011-2012 Annual Committee Report for the Student Relations Committee

ACTIVITIES:

Internship Postings

The Student Relations Committee (SRC) continued coordinating posting of Internships on the LLAGNY Internship web site. We changed the email account for members to submit postings to a Gmail account to facilitate mail forwarding. The new email address is llagnyinternships@gmail.com. The password is llagnystudent.

FAQs

Two SRC FAQs, "Membership Dues and Volunteer Opportunities" and "Benefits of Student Membership" were finalized and approved by the Board for distribution.

M.L.S. / M.L.I.S.

programs outreach
SRC Chair contacted Deans and other contacts at M.L.S. / M.L.I.S. programs informing them of SRC events and student membership opportunities.

EVENTS:

Queens College Panel

On December 8th, 2011, as SRC Chair I participated in a panel on law librarianship at Queens College sponsored by the Queens College SLA student chapter.

Student Breakfast and Tours

On March 23rd, the SRC sponsored the annual Student Breakfast and Library tours. The breakfast was once again graciously hosted by the New York Law Institute. The libraries of Fried Frank and Sullivan and Cromwell hosted two additional tours. 19 students and 7 librarians RSVP'd indicating interest. 14 students and 6 librarians (not including hosts) attended.

Lexis Advance / WestlawNext Introduction

On April 17th, New York Law School generously hosted an introduction to Lexis Advance and Westlaw Next organized by the SRC. Trainers from the vendors each spent approximately 30 minutes showing students the new platforms. Afterwards, Bill Mills provided a much anticipated and enjoyed tour. 4 students and 2

SRC members attended.

THANKS TO:

- Members of the SRC Committee - Lianne Hansen, Dan Murphy and Stacy Posillico - who were absolutely fantastic.
- Ralph Monaco and his staff for hosting the Student Breakfast and arranging for a tour and Nancy Rine, Alison Alifano and their staffs for providing informative tours
- Bill Mills and Michael Roffer for hosting the Lexis/Westlaw training and providing a tour afterwards
- Nejat Bumin (Lexis), Mary Beth Drain (Lexis) and Harrison Thompson (formerly at Westlaw) for arranging and providing Lexis and Westlaw training
- Kit Krelick for her timely responses to Internship postings (and her initial explanation on how it all worked).
- Caren Biberman, Patricia Barbone and Karen Provost for their patience with my

many questions

RECOMMENDATIONS:

- As a new Chair and new to the Student Relations Committee, the biggest challenge was figuring out what the Committee's responsibilities were. I did not know of the Internship posting or Internships email account until there were several long overdue requests and I was contacted directly. Consequently, I recommend giving this report to the new Chair immediately upon his/her appointment.
- Set up a DropBox account so that I can share this year's documents. (Last year's Chair was kind enough to do this for me and it helped a great deal).
- Contact the Deans of the MLS programs early in the Fall semester to establish a relationship. (Contacts information document is in DropBox.) This would also enable the Committee to advertise the Fall Soiree to students.

Recruit at least one of last year's Committee members. Having the institutional memory will be of great assistance.

Update the SRC web site to provide additional information for students and include the FAQs.

CONCLUSION:

Thank you for the opportunity to serve on and act as chair for the Student Relations Committee. Working with the Committee members, the LLAGNY Board Members and the librarians involved in our events as well as participating in those events was incredibly rewarding and great fun. I hope to have the opportunity to continue to contribute to LLAGNY in the future. Additionally, I would be happy to help out the

Operations. This is the bill that would place the Department of Records and Information Services (DORIS) under the Department of Citywide Administrative Services (DCAS). We've submitted an issue statement to the LLAGNY board regarding this bill.

With this report, Jacqueline Cantwell announces her resignation for the upcoming year.

Our Committee extends appreciation to LLAGNY's Board, Officers and members for their support.

Respectfully submitted,

Debbie Melnick, Co-Chair

Jacqueline Cantwell, Co-Chair

Government Relations Committee Report

Final Report of the LLAGNY Government Relations Committee

June 12, 2012

Throughout this past year, our Committee has monitored relevant events and legislation regarding libraries. We periodically post news to the LLAGNY listserv and submit articles to Law Lines.

No doubt we'll be hearing more regarding the Uniform Electronic Legal Material Act (UELMA). Several states have submitted versions of UELMA to their legislatures; and it is now law in Colorado. [see the AALL Government Relations chart at <http://aallnet.org/main-menu/Advocacy/aallwash/Advocacy-Toolkit/7-Uniform-Electronic-Legal-Material-Act/UELMAbillchart.pdf>]

At the NYC Council level, Intro 486-2011 remains with the Committee on Governmental

The Boston AALL Conference: Educational Programs for an Electronic Services Librarian

by Karen Provost

I have been going to AALL's Annual Conference since 1997, missing only 2 of them in the past 16 years. This was the first year that I was not working at the time of registration for the Boston conference, so I applied for (and received!) one of the LLAGNY Travel Grants. As a longtime law librarian who has worn many hats, I understand the value of attending the conferences from all aspects of librarianship: reference, technical services, director or manager, corporate or IP specialist, etc. There is usually something for everyone. For this conference, I was able to focus on the educational programs pertaining to electronic services management. I attended programs on legal research databases, e-books and iPads, social media issues, and working with your IT department. Focusing on electronic services in a large law firm, two of the most interesting programs that I attended turned out to be collaborations with ILTA: *Partnering with IT* and *iCan! Empowering Librarians with iPads and Other Mobile Devices*.

The *Partnering with IT* program was about building strategic

partnerships with your IT department. Jim Darsigny, CIO of Brown Rudnick, has tons of respect for the librarians at his firm, but says that we need to get out and market ourselves more. (I think we've all heard that before!) But it's become more important than ever because the library is in such a transitional phase right now. The physical books and space are going away and librarians are now expected to be the experts on legal and non-legal databases, search engines, and e-books and e-readers. Using the philosophy that data management is NOT information management, Jim says that protecting the level of service should be top priority for the library. Just making online databases available to your users is not enough. You must constantly be aware of and able to implement new innovations.

Another speaker was Gail Bergmiller, the Director of KM & Library Services at Ropes & Gray. She offered some strategies for positioning the library as the 'go-to' resource for technology projects and new innovations such as enterprise search, intranets, precedent collections and mobile technology. She stressed

how important it was to be prepared when approaching IT with your new initiative or product. Some key information they will be looking for is target audience, how many users, any security considerations, timeline for the project, who are the vendor contacts, who will be responsible for any updating required? The IT directors at both of these firms also spoke and provided samples of forms that they use before starting a project: "Custom Application Project Initiation Checklist" and the "Application Engagement & Viability Survey". Planning for a successful roll-out of a new product or initiative means getting IT involved from the beginning.

The other ILTA program that I attended was *iCan!: Empowering Librarians with iPads and Other Mobile Devices*. The speakers were Bill Mills, of the New York Law School (and current LLAGNY President) and Karen Hede, Director of Library, Research & Records Services at Lane Powell. Karen talked about how she slowly became the expert at her firm on iPad applications. She creates and posts a Tip of the Week, which can

be about legal research, vendor app comparisons, news or company information apps, non-legal apps such as travel or NYC restaurants - even iPad accessories or recommendations for maximizing battery performance. Ideas for Tips can come from a variety of sources, such as iPhoneJD, iPad4Lawyers, AppAdvise and Pogue's Post from the NY Times. I found this talk to be extremely useful and will hopefully be implementing many of Karen's ideas at my firm. Bill told us about Mendik Mobile, the NYLS's Smartphone App, and discussed the role he and his staff played in developing and publicizing it to the law school community. Mendik Mobile is a free app used for accessing key library services, including basic library information and OPAC searching.

There were also several programs on eBooks. I attended the one coordinated by Caren Biberman (*F-2)- Law Firm Libraries: Your E-book Future Has Arrived*). Caren and Bess Reynolds had representatives from Lexis and West on the panel to answer all manner of questions about e-book

formatting, pricing, distribution, transferring notes and annotations, and updating. They also brought up some concerns that they had about what to do when an attorney leaves the firm and pricing for users that want both the print book for their offices and the e-book version for their iPad or Kindle. What will this do to our budget? I felt that this was a great conference in terms of educational programs, the vendors at the exhibit hall, social events and networking opportunities. And I thank LLAGNY for the opportunity to attend!

2011-2012 Annual Report
Committee Members:
Karin Johnsrud (Chair),
Alissa Black-Dorward, Ann Lee, Janie Medina and Jennifer Wertkin

Following the work and report of the Bridge the Gap Special Committee (August-September 2011), the LLAGNY Board approved the new charge for the Outreach Programs Committee at their November 2011 Meeting. The new charge included investigating ways to revamp Bridge the Gap in order to increase attendance, continuing to put on CLE programming for attorneys and creating a database or list of firm librarians who are willing to speak at academic Advanced Legal Research courses.

The Committee made recommendations to a revamped BTG program that will focus on the needs of library students. The program will be called Legal Research Boot Camp and will be held in the Spring of 2013. In order to make the program as useful as possible, the Committee will reach out to local library schools to solicit input and suggestions, as well as to library school student organizations. The Committee is awaiting

input and approval from the LLAGNY Board on these recommendations.

The LLAGNY CLE program is currently scheduled for September 20, 2012 at Debevoise & Plimpton. The topics for the three sessions are slated to be European Union Research, Business and Competitive Intelligence Research and Data Privacy and Social Media (Ethics topic). However, because of the difficulty in locating qualified NY-barred speakers for the Competitive Intelligence Research and Data Privacy/Social Media sessions, the Committee anticipates the need to replace the Competitive Intelligence Research session with a session on New York Legal Research and postpone the date of the program. The Committee is working on the CLE paperwork. The PR Subcommittee is creating flyers and other advertising materials. The Committee is looking forward to a successful CLE session. However, going forward, the Outreach Programs Committee has expressed concerns about continuing to provide CLE programming because it seems to be outside the main purview of LLAGNY as a law librarian organization.

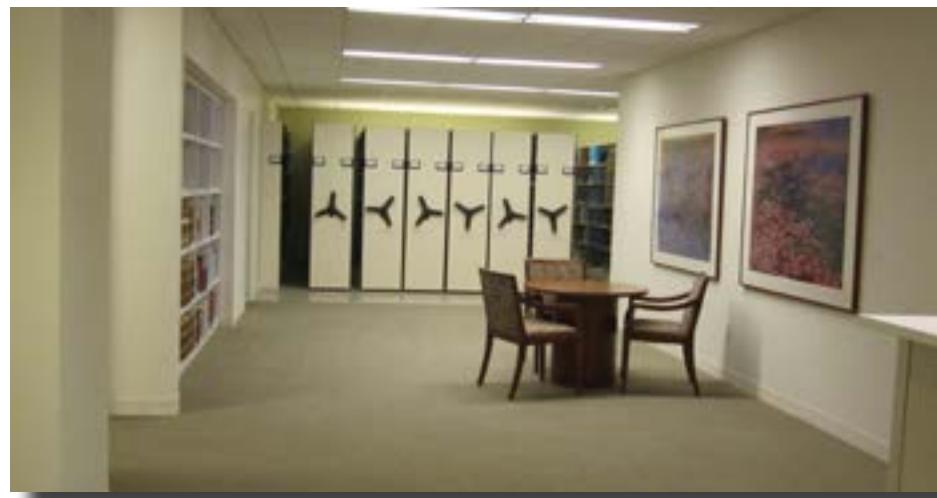
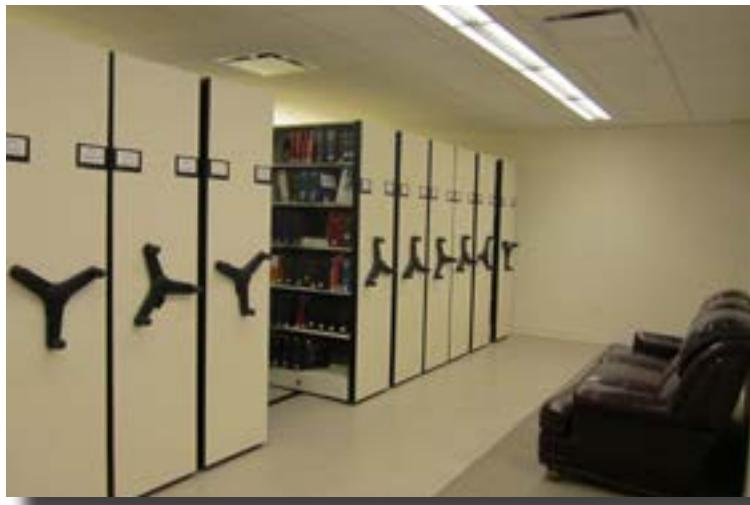
The Committee is also concerned about the amount of work involved in putting together the CLE programs and attaching speakers, especially since the attendance has been exceedingly small for the first two years.

The Clearinghouse Subcommittee is working on the process for creating a database of law firm and other sector librarians who would be willing to come speak at law school Advanced Legal Research courses. The long-term goal is to have a searchable database for the clearinghouse accessible via the LLAGNY website. The more immediate plan is to develop an Excel spreadsheet with names of speakers, contact information and specialty areas. Requests for volunteer speakers will be sent out by the Clearinghouse Subcommittee after they have determined the best method for gathering the information.

As of June 2012, Karin Johnsrud has resigned as the Chair of the Outreach Programs Committee, having accepted a job in Washington D.C. The LLAGNY Board will be appointing a new Chair for the 2012-2013 year.

A Follow-up to the Gibson, Dunn & Crutcher Spotlight

In our last issue, we published Nathan Rosen's piece called "Spotlight on You: Gibson, Dunn & Crutcher" We neglected to include the "after" photographs showing what Gibson's library looks like today. We apologize and include these photos here.



Technology Committee Annual Report

The Board voted to charge the Web/Technology Committee with "exploring and recommending multiple non-AALL hosting options for the LLAGNY website." With this mission, the Technology Committee and board members have compiled a list of requirements for the purpose of acquiring price quotes from various web site design services. The requirements are:

Website

- Website hosting & domain registration
- Ability to create unlimited web pages
- File management
- Photo gallery
- Form generator - create custom forms for any purpose
- Surveys - create custom surveys to poll members
- Discussion forums
- Job posting capability
- Customize search function
- Assign different levels of administrative rights for content update
- Storage for archives
- Work LLAGNY logo into the design of the website

Members:

- Members only pages
- Searchable membership directory
- Online membership registration and renewal
- Users update their own profiles and can reset their own passwords
- Users set their own info display preferences
- Individual and organizational membership
- Bulk invoice - create, print, mail, or email unlimited invoices
- Interest groups - manage committees, boards and groups
- Reporting and exporting ability - export members info to a pre-formatted report

Events:

- Calendar of events
- Online registration
- Event discount tied to membership status

Accounting:

- Online payment - credit card and Paypal processing in real time
- Accounts receivable - create invoices, process payments, allocate and adjust

Discussion forums/Newsletter:

- Notice to members when messages posted
- 3 vendors that are specialized in membership management have been selected. We received price

Placement Committee Report

LLAGNY Placement Committee Annual Committee Report for the for the July 1, 2011 through June 30th, 2012 LLAGNY year.

July 11, 2012

As Placement Chair I monitored the Yahoo placement account for job postings and submitted the posting to the Web Master on a weekly basis. There were 43 job postings - which represents a 10% decrease in job postings from the prior fiscal year.

Last year, the Board formalized a policy authorizing the Placement Chair to submit job postings to the LLAGNY listserv. I believe the new procedure has been a success and has reduced the number of unauthorized job ads on the LLAGNY listserv. In addition, the procedure allows us to provide timely information to our members, without unduly burdening the web-master to update the site more frequently.

I've invoiced all postings and work on collecting the outstanding amounts. At the request of the Treasurer I deposit these checks directly. I would like to thank Web Master Kit Krelick for her assistance. When job postings would come in early in the week or when employers needed to make changes to their postings, she was very accommodating in allowing us to post these positions outside of our regular schedule.

Respectfully submitted,

Heide-Marie Bliss

LLAGNY Placement Chair, 2011-2012

NY Library Manager

O'Melveny & Myers LLP

Special Events Committee Annual Report

FALL SOIREE

- Held Tuesday Oct 4th at Connolly's Pub 6-9
- Event was free of charge to members.
- Sponsors were InfoNgen, Practical Law Company, and Wolters Kluwer.
- Open Bar Top Shelf with passed appetizers \$44.95 per person we guaranteed 150 people.
- I had 225 RSVPS and estimated 196 people that showed up.
- Total cost for the evening was \$11,177.95 with additional \$200 to one of the waiters.

WINTER PARTY

- Held Wed. January 11th 6-9 at Planet Hollywood
- We charged \$30 for members to attend.
- Sponsors were Law 360, ALM Legal Intelligence, Fastcase and Intelligize and they all gave \$2,500
- We guaranteed 200 people and I had 240 RSVPs and estimated that 220 people attended.
- Total Amount was \$15,000 for passed appetizers and two buffet tables plus passed desserts and open bar.

JUNE DINNER

- Held Tuesday June 5th Trump Soho Hotel 6-7 coctail hour 7-9 dinner
- Event was \$30 for members to attend
- Sponsors Wolters Kluwer \$2,000, PLC \$3,000, Thomson Reuters-WEst Library Relations \$10,000, Bloomberg BNA \$3,500, Portfolio Media \$2,500 and OneLog (I don't know amt)
- We guaranteed 265 attendees and had 300 RSVPS and estimated 279 people attended. They charged us for 275 people.
- Cocktails and hors d'oeuvres with open top shelf bar 6-7 and sit down dinner with wine 7-9.
- Charging \$115 per person then numerous other charges for Audual/Visual, Maitre d', Kosher Meals etc etc
- Total Amount is \$40,496.04.

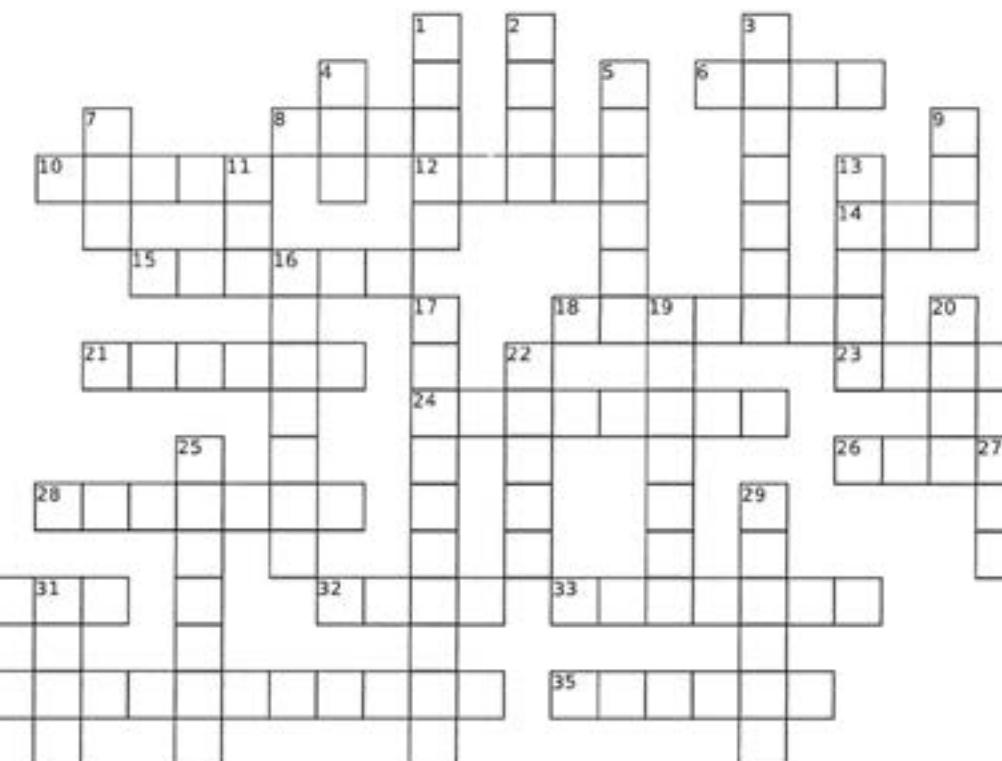
PRIOR QUICK RECAP

- Fall Soiree Bubba Gumps \$11,600 236 RSVPS 190 attendees
- Winter Party 230 Fifth Avenue \$15,000 218 RSVPs 142 attendees(Snowstorm day of event)
- Spring Dinner Ritz Carlton \$34,995.50 261 RSVPS 235 attendees.

Summer Puzzle

Boston

by Emily Moog



ACROSS

- 6 not front
- 8 Robbing Peter to pay ____
- 10 Here, they're baked
- 12 Its airport
- 14 Hipster's verb
- 15 lighthouse
- 18 Let it Ring!
- 21 Its park
- 23 LLAGNY's June honoree
- 24 Its Little Italy
- 26 Its Gridiron team(nickname)
- 28 Its river
- 30 AALL's convention mo.
- 32 Br. Comedian Benny
- 33 Its Royal Family?
- 34 "Old Ironsides" ship
- 35 to worship

DOWN

- 1 LLAGNY's current Prez
- 2 Bruins #35, Hall of Fame goalie
- 3 Its Ivy
- 4 ocean inlet
- 5 underground chamber
- 7 Stop Sign's hue
- 9 not small
- 11 "two if by ____"
- 13 1st Father & Son Prez.
- 16 NY's is red, here, white
- 17 poet quoted here
- 19 Radio, old school brand
- 20 Williams, Yaz & Rice's field
- 22 pathway
- 25 Its upper class
- 27 Sarbanes Oxley, abb.
- 29 "Where everybody knows your name"
- 31 ..one if by ____"

Board Meeting Minutes

MAY 7, 2012
 Fried Frank Harris
 Shriver & Jacobson, LLP

In attendance: Caren Biberman, Bill Mills, Janice Henderson, Patricia Barbone, Ellen Kaufman, Karen Provost, Heidi Bliss, Nancy Rine, Jacob Sayward

The meeting convened at 6:10pm.

1. Approval of Minutes from last Board meetings – motion to approve the minutes from the April 2nd Board Meeting and the conference calls from April 17th and April 20th. Approve (Mills). Second (Rine).

2. Treasurer's Report – Nancy Rine presented the Treasurer's Report

3. Report on the Election – The Board discussed holding a run-off election for the positions of One Year Board Member and one of the Two Year Board Members. The results of the voting for these positions did not result in a majority of the votes. The candidates for these positions will be contacted and the run-off will occur as soon as possible.

4. Listserv Policy – the Board is reviewing the Listserv policy and will remove anyone posting defamatory content to the Listserv.

5. Approval of Flyer for June Resume Writing program – The Board approved a budget of up to \$750 for refreshments and copying costs related to the upcoming program, Your Resume as a Marketing Tool: Make it Count. Approve (Bliss). Second (Sayward).

The Board also approved the basic format for the flyer, allowing the committee to make grammatical changes as needed. Approve (Barbone). Second (Bliss).

6. Report on CLE Program – Janice Henderson reported on the Outreach Programs Committee and there was a motion to postpone the CLE programs until September. The Committee will choose the dates. Approve (Bliss). Second (Mills).

The Meeting adjourned at approximately 7:20pm.

Respectfully submitted,
 Karen Provost, LLAGNY
 Secretary

MAY 21, 2012
 Conference Call

On the phone: Caren Biberman, Bill Mills, Janice Henderson, Patricia Barbone, Ellen Kaufman, Karen Provost, Sadys Espitia

The meeting convened at 5:30pm.

1. Run-off Election – It is necessary to have one more run-off election that will begin on May 23rd and end at midnight on May 31st. The election will again be for the 1-year Board Member and one of the 2-year Board Members.

2. Scholarships & Grants – Since there was only one applicant for the Type 2 Scholarship, there was a motion to allocate the additional \$1000 to allow for another AALL Grant. Approve (Barbone). Second (Kaufman).

3. Budget for the June Dinner honoring Gitelle – the Board approved a budget of \$125 for a gift certificate and flowers for Gitelle. Approve (Mills). Second

(Espitia).

The Meeting adjourned at approximately 5:55pm.

Respectfully submitted,
 Karen Provost, LLAGNY
 Secretary

JUNE 18, 2012
 The Ketch

In Attendance: Caren Biberman, Bill Mills, Janice Henderson, Patricia Barbone, Ellen Kaufman, Heidi Bliss, Karen Provost, Jacob Sayward, Nancy Rine, Nathan Rosen, Marshall Voizard, Harold O'Grady, Anthony Amabile, John Davey

The meeting convened at 6:20pm.

1. Approval of Minutes from the May 7th Board Meeting and the May 21st Conference Call. Approved (Barbone). Second (Sayward).

2. Treasurers Report – Nancy Rine submitted her last Treasurer's Report and the Board discussed the transfer of the account from Patricia Barbone & Nancy to new Treasurer, Anthony Amabile & Vice-President/

President-Elect, John Davey.

3. LLAGNY plans for AALL – The 2 new banners that were ordered have arrived and will be used at the LLAGNY table in the Exhibit Hall. A binder will also be prepared that will include old LawLines, bookmarks and brochures to display on the table along with a bowl of candy. The LLAGNY/AALLUNY/NJLLA Joint Reception will be held on Monday, July 23rd at 5:30pm.

4. NY Comptrollers office

5. Outreach Committee

6. Interim/Bylaws Committee Report

The Meeting adjourned at approximately 7:30pm.

Respectfully submitted,
 Karen Provost, LLAGNY
 Secretary

OCTOBER 4, 2012
 Cahill Gordon

In Attendance: Bill Mills, Janice Henderson, Karen Provost, Nathan Rosen, Marshall Voizard, Harold O'Grady, Anthony Amabile, John Davey,

Caren Biberman

The meeting convened at 7:20pm.

1. Consent Agenda – The minutes from the September 6th Board meeting and two FAQs from the Student Relations Chair were approved.

2. EULMA letter – A letter in support of the introduction of a Bill to Enact the Uniform Electronic Legal Material Act was approved. LLAGNY will also ask ALLUNY if they would like to be included in supporting this Bill. Approved – O'Grady.

3. Outreach Committee – Henderson.

4. Education Committee – Steve Lastres is putting together a program on KM scheduled to take place on November 16th at the New York Law School. The cost will be \$50 per attendee.

Janice Henderson is planning a program on LinkedIn for a future date.

5. Outreach Committee – the LLAGNY NY CLE program is scheduled for November 9th. A PayPal account has been set up for those who

wish to pay with a credit card. The flyer for the program should go out the week of October 8th.

6. Bylaws Committee – Janice will present the proposed amended Bylaws to the Board at the January meeting.

7. Bylaws change for 2013 election – The Board discussed voting on amending the Bylaws concerning the election through a survey site. Bill will look into potential costs.

8. Listserv issues – the Board continued to discuss various issues relating to the Listserv, including copyright infringement and the responsibility of questionable postings. Our Policy will be sent to the membership two times per year.

9. Treasurer's Report – Anthony will email the latest Report to the Board after the meeting.

10. The Meeting adjourned at approximately 8:30pm.

Respectfully submitted,
 Karen Provost, LLAGNY
 Secretary

Spring Puzzle Answer

"In Spring....." by Emily Moog

